



Available Online at EScience Press Journals

# International Journal of Agricultural Extension

ISSN: 2311-6110 (Online), 2311-8547 (Print)

<https://www.esciencepress.net/journals/IJAE>

## IMPACTS OF EXTENSION TRAINING PROGRAMMES ON POULTRY FARMERS IN NIGERIA: PRIVATE FARM EXPERIENCE

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### ARTICLE INFO

#### Article History

Received: June 01, 2021

Revised: August 01, 2021

Accepted: August 25, 2021

#### Keywords

Extension training programmes

Poultry

Farmers

Impacts

### ABSTRACT

This study appraised the impact of the training programme (such a feed formulation, house preparation, brooding vaccination schedule, stocking density, litter application, types sorting and handling of eggs, record keeping and accounts) given to poultry farmers by the private sector. Obasanjo Farms Nigeria Limited was used as a case study. The study objectives were to investigate the sources of the information about the training programmes, identified training needs of participants, capture adoption techniques, ascertained training satisfaction level, ascertained property acquisition of beneficiaries before and after the training and identify constraints facing the participants. A simple random sampling technique was used for this study to obtain a sample size of 84. A set of questionnaires was used to elicit information from respondents. Data obtained were analyzed statistically. The study revealed that the majority (82.1%) were males with a mean age of 30years and mean the farming experience was two years. The major source of information was radio (52.4%). Training need such as feed formulation (66.9%) optimal on needs assessment rating. The majority (at medium level) adopted the training rendered on feed formulation, stocking density, brooding techniques, and medication techniques. Respondents were mostly satisfied with training given on brooding (mean = 3.4). The most serious constraint was the inadequate provision of starter packs to trainees. On before and after comparison, the T-test showed that there were significant differences between the various properties acquired after the training programme ( $p < 0.05$ ). The study concluded that trainees were satisfied with the training as it contributed to increased wellbeing. It was recommended that trainees should be equipped after training sessions to ensure best practices and food security.

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### INTRODUCTION

Poultry farming holds promises for the ready provision of the quality amount of protein to the most hunger-stricken and mal-fed factions more effectively than raising cattle on pastures. The word poultry is mostly used to address chicken or domestic fowl, which is the most common avian species raised in most developing

countries such as Nigeria for either meat or for eggs, which are both for human consumption. Amongst poultry birds, chickens are raised in great numbers and also the most numerous of all poultry birds. More than 50 million chickens are raised annually as a ready source of food of both table meat and eggs in most developing countries (World Bank, 2010). The poultry

practice has many branches which include eggs and meat production; poultry feed formulation and compounding, processing, marketing and commercial sale of eggs and table birds. Poultry production in all its ramifications represents one of the most viable and productive forms of the farming enterprise, providing the much-needed animal protein sources to ameliorate the protein shortage factor in the Nigerian food crisis. Raheem (2011) asserted that poultry production is faced with many problems, such as the high cost of feeding and veterinary drugs, poor quality of commercial feeds due to abuses from the manufacturers, little or no capital investment and poor knowledge on the nutrients and energy requirements of various classes of poultry birds. This culminates in low production and subsequently reduced income which frustrates the business venture and sometimes leads to financial bankruptcy (Aromolarun, 1999).

Traditional poultry farming is generally subsistence in the outlook without the use of modern scientific methods and procedures as prevalent in neighbourhood farming (Oghenero *et al.*, 2020). Hence the birds under this system are poorly cared for and they are characterized by a slow growth rate, poor feed utilization and low productivity. The birds are also exposed to high mortality rates as a result of disease, pests and bad weather conditions (I-Project, 2015).

Poultry productivity advancement is guaranteed with adequate training programmes for poultry business practitioners. Extension training programme in the agricultural sphere is concerned with constant educating of farmers with new agricultural innovations and methods. Leagans (1990) described extension training programme as an applied science that consists of contents derived from various research, accumulated from countless field practice and relevant principles derived from behavioral sciences and some focused on the problems of out of school education for youths and adults. He also said that "extension training programme is the process of teaching rural farmers on how to live better through the learning of ways and methods that improves their farms and communities".

Agricultural extension in poultry programme: Training is a term, which covers a wide range of activities. Its length could vary from short-term training activities such as periodic demonstrations concerning farmers' needs using professional courses which could last for an acceptable duration (FAO, 2002). Training is an

important tool for assisting poultry farmers in the realization of their objectives and goals of rearing poultry birds. Often the farmers are faced with the need to change their techniques or to implement a new way of raising poultry birds. Agricultural extension training programmes may also need to provide farmers with new knowledge and /or with new skills that are necessary to implement a change. Training programmes on poultry is, therefore, a potential solution to the lack of skills and technical know-how of poultry farmers (FAO, 2002).

#### **Agricultural extension training programme**

Sanoria (2011) also describes extension training programme as a professional method of informal education which is aimed at impacting behavioural changes in farmers for increasing their income through improved productivity by establishing a strong and lasting bond with researchers for solving farmer's problems also ensuring regular and adequate supply of information and innovations using proven methods of communication for the rapid process of acceptance and adoption of innovations. He further stated on the point that extension training programme as the dissemination of information, knowledge and also innovations to farmers for the improvement of their rural life. Uzokwe and Ovharhe (2011) described the extensive training programme as a participatory network that disseminates scientific and indigenous knowledge, accessible information to the rural farmers and also expresses the problems of the farmers to research organizations for clarifications with feedback processes. The main aim of the training programme is to bring about an all-round growth, change and development for the rural farmer and his household. The all-round growth involves the educational, economic, social and political development inclusive. The extension programme is to bring about change in behaviour, attitude in a wider context and also in the work capacity of the rural farmer.

This aim can be archived through objectives such as training of rural youth for growth and development, improvement of the rural area at large, to improve the standard of living in these rural areas. Therefore, after all being said farmers adopt more and new methods, their idea changes, they develop a new and different attitude towards agriculture and the natural world that surrounds them.

### Extension Training Methods

The channel of communication is called the extension teaching method.

According to Rielly (2013), there is a wide range of training methods and aids available for utilization, it is not a question of either-or but which method is appropriate for a particular purpose at a specific time and in certain circumstances. The choice of method generally relies on the number and location of the target audience and the time available for communication. Farmers learn in

different ways, some by listening, seeing, acting and others through discussions. People don't learn at the same speed, some may be at the stage of trying a new practice and want to know the details of how to do it, whereas others are barely aware of the practice or becoming interested, for these reasons the use of a variety of teaching method is most effective. Extension methods (Table 1) are categorized into three which are the individual method, group method, and mass method (Japan International Cooperation Agency, 2008).

Table 1. Classifications of extension training methods and techniques.

Individual Training Methods	Group Training Methods	Mass Training Methods
Farms and home visitation	Method demonstrations	Projected media: Films, slides, in focus
Office calls or Farmer's call	Result demonstrations	Print media: Magazines, newsletters, bulletins, and journals.
Personal phone calls, emails and letters.	Small meeting groups	Broadcast media: Television programs and radio broadcast
Adoptive on-farm trials	Group meetings Field trips and excursions.	

Source: Japan International Cooperation Agency, JICA, (2008)

In achieving these various methods, there is a need for Training need assessment (TNA). TNA involves knowledge of the felt needs identification process. After which the following are necessary: preparation and design of training programme, deciding the appropriate training environment, proper planning and sequencing of the training programme activities, choosing the most effective training method and technique to deliver it and monitoring and evaluation stage to improve the training activity results in the future (FAO, 2002).

### Nature and Scope of Obasanjo Farms Nigeria Ogwashi-Uku, Delta State

The Obasanjo farms Nigeria Ltd. situated in Ogwashi-Uku, Delta State is a private sector farm that disseminates information about new technologies to farmers with formal or informal training. It focuses on enhancing farmers' knowledge about poultry farming techniques and helping them to increase productivity. This is done through training courses, on-farm trials, advisory bulletins and newsletters.

The Obasanjo Delta Farms Nigeria is an apex poultry farm that was set up by a one-time former President of the Federal Republic of Nigeria, Gen Olusegun Obasanjo in partnership with the Delta State Government. The farm is a poultry production farm that deals mainly in the rearing of day-old chicks to layer birds and

compounding and formulating of poultry feeds. Since the creation of the farm in 2010 several training programmes on poultry practices have been carried out to impact its neighboring small-scale farmers with knowledge, experiences and technological know-how need to sustain their productivity and also to improve their wellbeing and livelihood. The farm is in partnership with the Delta State Government to build the capacity of poultry farmers and ensure employment and food security within the state and the country at large.

Every profitable enterprise poultry farming also has its challenges poultry is faced with a few challenges which could range from diseases affecting the birds to the problem of brooding, marketing problems, starting capital, gender role in poultry farming. Poultry farming is faced with a serious challenge, that is extension agencies and policymakers have not made or carried out adequate training programmes on poultry farming. Delta State, Nigeria has been known to be loan-supportive of rural and small-scale farmers so there is a great need for training programmes to be carried out since not much awareness has been created on poultry farming advisory services (Ovharhe, 2017). These constraints are reduced when farmers are trained and retrained to increase their awareness levels on contemporary farming techniques. On this premise, this study was designed with the

following aims, to investigate the source of the information about the training programmes by the beneficiaries, identify the training needs of the farmers, Capture the level of adoption techniques, ascertain the level of satisfaction from the training programme, property acquisition of beneficiaries before and after the training and identify the constraints facing the farmers.

### Hypotheses

H<sub>01</sub>: There is no significant difference between the socio-economic characteristics of poultry farmers and the level of satisfaction in training programmes on the private farm.

H<sub>02</sub>: There is no significant difference in the property acquisition of the farmers between before the training programme and after the training programmes on poultry farming.

### METHODOLOGY

The study area was Delta State. Delta State lies approximately between Longitude 5°00 and 6°45' East and Latitude 5°00 and 6°30' North (Delta State, 2018). Delta State is made up of three (3) Agricultural Zones and twenty-five (25) Local Government Areas. A simple random sampling technique was used for this study. A total of 120 poultry farmers have been trained for the past six years (2013 – 2018). The training was conducted by agricultural graduates, farm manager and extension personnel. A sample of 70% of poultry farmers was randomly drawn from the total population of trained farmers to form a sample size of 84. The sample was dominated by male youth poultry farmers of the Ministry of Agriculture and Rural Development. Data were collected from respondents with the aid of a structured questionnaire schedule. This questionnaire was distributed by trained enumerators. The questionnaire comprised various issues relating to the aim of the study.

### Measurement of variables

The various variables were measured following acceptable standards. For instance, age and farming experience were measured in years. Sources of the Information about the training programme were measured by itemizing options from which respondents indicated as applicable. A dichotomous scale of "yes" and "no" was used to obtain the information needed from the respondents about their training needs. The level of

adoption techniques was measured first by using a dichotomous scale of "yes" and "no". Followed by the sigma method as used by Agbamu (2006) and Ovharhe (2017). For instance, if 57.1% of farmers adopted the use of silage, the adoption score is calculated as follows:  $100\% - 57.1$  divided by  $2 = 71.5$ . Next, using the statistical Table of normal derivative, 71 under 5 will be checked to give 0.568. A constant 2 is added to the result and then multiplied by the same constant to increase the magnitude of the value from the Table of the normal derivative. In other words  $(0.568+2)$  multiplied by 2. Since the Sigma method of scoring assigns weights in a reverse relation on a 10-point scale, the actual adoption score will then be  $10 - 5.14$  which equals 4.8. For this study a score ranging from 5.5 -10.0 will be considered as the high level of adoption; 4.1 -5.4 is the medium level of adoption and 0.0 – 4.0 is the low level of adoption.

The levels of satisfaction from the training programme were achieved using a rating scale. A Likert-type scale of four (4) points was used to know the various satisfaction levels of the respondents. The statements were associated with the following response/weight "strongly agree (4)", "agree (3)", "disagree (2)", "and strongly disagree (1)" with a 2.5 mean cut-off point (Ovharhe *et al.*, 2020). For property acquisition of beneficiaries before and after the training programme: A comparative numerical count was used to ascertain the quantity of household, farm assets, yields, farm size, and financial issues. The constraints facing the farmers were identified with the use of four (4) point Likert type- scale (as numerically applicable to the satisfaction scale) consisting of "very serious", "serious", "fairly serious", and "not serious" measurement was used in data analysis.

### Methods of Data Analysis

The data which was gotten would be analyzed using the Statistical Package for Social Sciences (SPSS) application. Both descriptive and inferential statistics were used for the analysis of data. Descriptive statistics included frequency counts, means, and percentages which were used to realize the stated objectives which include socio-economic characteristics, source of information, training needs of the respondents. Inferential statistical tools, Regression and Wilcoxon test were used to analyze hypotheses one and two respectively:

The various statistical approaches below were used for analysis:

**Mean Calculation**

$$X = \Sigma \frac{fi(Ai)}{n}$$

Where:

X = Mean Score

Fi = Frequency or number of respondents

Ai = Value Assigned to portions

N = Sample Size

Σ = Summation

**Regression Analysis**

Hypothesis one was analyzed by Multiple Regression. Linear, semi-log and double log forms of regression was used in the analysis. A lead equation was used to make a conclusion based on the relative magnitude of the R<sup>2</sup>, relative Fcal value of the models and the function that showed more statistically significance. The linear Regression Equation is stated as;

$$Y=b_0+b_1X_1+b_2X_2+b_3X_3.....+b_6X_6+e$$

Where,

- Y = Farmers Satisfaction
- b0 = Constant
- b1 to b6 = Regression Coefficient of six Variables
- X1 = Age of Farmers
- X2 = Sex of Farmers
- X3 = Marital Status of farmers
- X4 = Educational Levels of the Famers
- X5 = Farming Experience
- X6 = Household Size

e = random error

Semi-log Functional Form of Regression

$$Y=logb_0 + b_1logX_1 + b_2logX_2 + b_3logX_3..... + b_6logX_6 + e$$

Double Log Functional Form of Regression

$$LogY = logb_0 + b_1logX_1 + b_2logX_2 + b_3logX_3.... + b_6logX_6 + e$$

The multiple regression analysis was engaged for this research.

The Wilcoxon test was used to analyze hypothesis two:

$$Z = T - \frac{N(N + 1)}{4} \sqrt{\frac{N(N+1)(2N+1)}{24}}$$

Where T= Absolute Sum of the negative ranks and N= number of Performance indicators

**RESULTS AND DISCUSSION**

A summary of the socio-economic characteristics of the respondents is shown in Table 2. It shows clearly that the mean age of respondents was 36 and with males (82.1%) who were single (48%). Respondents (55%) attained secondary school with a mean age of 7 years as farming experience. The implication is that more males and unmarried youths were beneficiaries of the programme. These findings tally with Ovharhe and Gbigbi (2016) who opined that active and unmarried youths were selected for a youth empowerment programme in Delta State. Again, Gbigbi and Ovharhe (2016) asserted that the better educated and experienced farmers are, the better their level of responses to training and adoption of new technologies.

**Table 2. Socio-economic characteristics of the respondents in summary.**

Socio-economic characteristics	Values
Age: (mean in years)	36
Gender: (Male %)	81
Marital status: (Single %)	48
Educational Attainment: (Secondary School %)	55
Farming Experience: (mean in years)	7

Source: Field Responses

**Source of information about the training programmes**

Table 3, shows that most of the respondents got information about the training programme through radio. This could be as a result of radio is the most widespread means of getting information to rural established farmers. This is similar to the findings of

Ebewore and Ovharhe (2019) that most farmers use their phones to get information as it is less expensive. It was noticed that both the government and private extension workers were the ranked least in rendering information to respondents. This implies that they might not be well equipped with information concerning the activities of Obasanjo Farms Ltd.

Table 3. Respondents' source of training information (multiple responses, n = 84).

Sources of Information	Frequency	Percentage	Rank
Radio	44	52.4	1 <sup>st</sup>
Friends	41	48.8	2 <sup>nd</sup>
Internet	37	44.0	3 <sup>rd</sup>
Television	30	35.7	4 <sup>th</sup>
Contact Farmers	27	32.1	5 <sup>th</sup>
Town Crier	19	22.6	6 <sup>th</sup>
Government Extension Workers	10	11.9	7 <sup>th</sup>
Private Extension Worker	6	7.1	8 <sup>th</sup>

Source: Field Responses

### Identifying the training needs of the farmers

Results in Table 4 show the level of the training needs required by poultry respondents. The topmost ranked felt need was feed formulation (67.9%). Some donor agencies meeting the felt needs of farmers enable them to participate in farm activities with higher productivity

as discovered in a participatory rural appraisal community needs assessment programme (Uzokwe and Ovharhe, 2011). The lowest-ranked in the profile need was record keeping. This connotes that it was an unserious need for the trainees compared to feed formulation which ranked first.

Table 4. Respondents' training needs (multiple responses, n = 84).

Training Activities	Respondents (Yes)	Percentage	Rank
Feed formulation	57	67.9	1st
House preparation	55	65.5	2nd
Brooding	54	64.3	3rd
Vaccination schedule	45	53.6	4th
Stocking density	42	50.0	5th
Litter application and types	40	47.6	6th
Sorting and handling of eggs	38	45.2	7th
Record keeping and account	30	35.7	8th

Source: Field Responses

### Level of adoption techniques by respondents

Table 5 show various poultry techniques that were learned by respondents during the training programme and adopted after the programme in their various locations. The adoption of stocking density techniques of 5-8 birds per square meter was paramount by respondents together with brooding, feed formulation and medication techniques (60.7%) though at the medium level (5.2) in the Sigma adoption scale. The overall adoption means score = 4.0 (pooled adoption score).

This finding aligns with Ovharhe (2017) that poultry farmers had a medium level of adoption of recommended technologies by the Fadama III project in Delta State. Ovwigho (2013) reported that farmers

providing farmers with adequate training and farm inputs as in the Fadama III project facilitate the adoption of innovations.

### Level of Satisfaction from the Training Programme

Table 6 shows that respondents were greatly satisfied with the training as in brooding (mean=3.4), feed formulation (mean=2.8) and housing (mean=2.7) being uppermost at the ranking scale. These results were similar to the satisfaction level derived by poultry farmers in Delta State as reported by Ike (2012). However, respondents were least satisfied with the training given on tractor driving and maintenance (mean=2.1). This confirms the low usage of tractor farming in Delta State.

Table 5. Respondents' level of techniques adoption (n = 84).

Techniques	Total no. of adopters and %	Pooled adoption score	Adoption Level
Stocking density	51 (60.7)	5.2	Medium
Brooding technique	51 (60.7)	5.2	Medium
Feed formulation	51 (60.7)	5.2	Medium
Medication technique	51 (60.7)	5.1	Medium
House construction	50 (59.5)	4.9	Medium
Vaccination technique	49 (58.3)	5.1	Medium
Litter management	46 (54.8)	4.8	Medium
Footbath	42 (50.0)	4.6	Medium
De-beaking	42 (50.0)	4.6	Medium
Record keeping	39 (46.4)	4.5	Medium
Overall Adoption Level = 4.0			

Source: Field Responses

Table 6. Respondents' satisfaction level from training programme (n = 84).

Level of Satisfaction	Strongly Agreed (4)	Agreed (3)	Disagreed (2)	Strongly Disagreed (1)	Total Score	Mean Score	Rank
Brooding	47 (188)	24 (72)	10 (20)	3 (3)	283	3.4	1st
Feed formulation	26 (104)	25 (75)	26 (52)	7 (7)	238	2.8	2nd
Housing	11 (44)	42 (126)	28 (56)	3 (3)	229	2.7	4th
Egg handling	18 (72)	31 (93)	25 (50)	10 (10)	225	2.7	4th
Vaccination	12 (48)	34 (102)	34 (68)	4 (4)	222	2.6	6th
Litter management	14 (56)	33 (99)	26 (52)	11 (11)	218	2.6	6th
De-beaking	12 (48)	27 (81)	38 (76)	7 (7)	212	2.5	8th
Record keeping	10 (40)	31 (93)	29 (58)	14 (14)	205	2.4	9th
Tractor Driving and Maintenance	3 (12)	17 (51)	47 (94)	17 (17)	174	2.1	10th

Note: Figures in parentheses are scores from Likert-type scale. Cut off mean = 2.5 ( $\geq 2.5$  = Satisfied training;  $< 2.5$  unsatisfied training)

### Property Acquisition Before and After the Training programme

Entries in Table 7 shows that there was a significant difference as there were increases in the number of litters used by the respondents, total bags of feed, total number of birds and also in the average income of the respondents after the training programme at the stage of implementation of technologies acquired. The training had positive impacts on respondents' wellbeing. This is at variance with those of Agbamu and Okagbare (2005) who asserted that farmers only performed well during the programme of the World Bank.

### Constraints facing the poultry farmers

The result in Table 8 reveals that the major constraint faced by the respondent in the course of the training programme was the inadequate provision of starter packs at graduation by various sponsors (mean = 3.3).

The pooled mean = 2.6. This suggests that the overall constraints were above average and serious for handling with applicable solutions for a sustainable poultry business. Ovharhe *et al.* (2020) complained that negligence in the handling of constraints facing peasant farmers, always results to decline in farm productivity. Secondly, the results in Table 10 shows that the computed indicators =  $Z_{cal}$  is 3.30, while  $Z_{tab}$  at  $p = 0.05$  is 1.65; thus, rejecting the null hypothesis. This implies that there were significant differences in property acquisition before and after the training programme and that because of the adoption of acquired skills and technologies farmers' wellbeing increased. This is in agreement with Ovharhe (2017) who discovered that there was a significant difference in property acquisition of Fadama III before and during the Fadama III project.

Table 7. Level of respondents' property acquisition before and after the training programme with T-test result.

Parameters		T-test for equality of variances				T-test for equality of means				
		F	Sig.	T	Df	Sig.	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
No. of tractor	Equal variances assumed	.592	.443	.384	166	.702	.01190	.03101	-.04931	.07312
	Equal variances not assumed			.384	163	.702	.01190	.03101	-.04932	.07313
No. of litter used	Equal variances assumed	25.164	.000	-5.815	166	.000*	-2.77381	.47697	-3.71552	-1.83210
	Equal variances not assumed			-5.815	141.5	.000*	-2.77381	.47697	-3.71672	-1.83090
Total bag of feed	Equal variances assumed	13.491	.000	-2.148	166	.033*	-1.42857	.66511	-2.74173	-.11541
	Equal variances not assumed			-2.148	134.1	.034*	-1.42857	.66511	-2.74403	-.11312
Total farm size	Equal variances assumed	.532	.467	-.765	166	.446	-.08333	.10900	-.29853	.13186
	Equal variances not assumed			-.765	166	.446	-.08333	.10900	-.29853	.13186
Amount of egg	Equal variances assumed	.124	.725	-.259	166	.798	-.69048	2.69596	-6.01327	4.63232
	Equal variances not assumed			-.259	165.3	.798	-.69048	2.69596	-6.01344	4.63249
No. of birds	Equal variances assumed	3.236	.074	-7.216	166	.000*	-151.9167	21.05199	-193.4808	-110.3525
	Equal variances not assumed			-7.216	158.5	.000*	-151.9167	21.05199	-193.4953	-110.3380
Average income	Equal variances assumed	16.571	.000	-7.098	166	.000*	-172119.1	24249.10	-219995.5	-124242.6
	Equal variances not assumed			-7.098	147.6	.000*	-172119.1	24249.10	-220039.4	-124198.7

\*Significant at two-tailed analysis (p &lt; 0.05)

Table 8. Constraints facing the respondents.

Constraints	Very Serious (4)	Serious (3)	fairly Serious (2)	Not Serious (1)	Total Score	Mean Score	Rank
Inadequate provision of starter packs to trainees by sponsors	22 (88)	25 (81)	25(100)	10 (10)	279	3.3	1 <sup>st</sup>
Short training duration	18 (72)	29 (87)	25 (100)	12 (12)	271	3.2	2 <sup>nd</sup>
Poor electricity supply	25 (100)	25 (75)	26 (52)	8 (8)	235	2.8	3 <sup>rd</sup>
Poor time management during Training	21 (84)	26 (78)	25 (50)	12 (12)	224	2.7	4 <sup>th</sup>
Insufficient accommodation for staff	17 (68)	28 (84)	30 (60)	9 (9)	221	2.6	5 <sup>th</sup>
Environmental sanitation	17 (68)	23 (69)	30 (60)	14 (14)	211	2.5	6 <sup>th</sup>
Incompetent trainers	11 (44)	27 (81)	36 (72)	10 (10)	207	2.4	7 <sup>th</sup>
Leadership inefficiency of management	2 (8)	27 (81)	49 (98)	6 (6)	193	2.3	8 <sup>th</sup>

### Hypotheses Testing

Firstly, results in Tables 9 shows that there is a significant relationship between some socio-economic characteristics of the respondents and the level of satisfaction derived from the training programme. This F-stat (2.314) implies that the variables included in the

model are well fit with the dependent variable.  $R^2 = 0.524$  implies that a 52.4% variable in the level of training satisfaction is accounted for by the change in some socioeconomic status of respondents. The age, marital and farming experience status of the respondents were satisfactorily significant ( $p < 0.05$ ).

Table 9. Socio-economic characteristics (Independent variable) regression Summary.

Model	Unstandardized Coefficients		Standardized Coefficients		
	B	Std. Error	Beta	T	Sig.
(Constant)	25.892	1.988		13.023	.000
Age	.025	.058	0.69	.420	.035*
Gender	.111	.756	.018	.146	.084
Marital Status	.156	.174	.107	.898	.037*
Educational level	.153	.383	.048	.400	.099
Farming Experience	.232	.075	-.064	1.422	.047*

$R=0.655$ ,  $R^2 = 0.524$  adj.  $R^2=0.512$  with F-stat= 2.314. Note: Satisfaction (Dependent variable)\* Significant @ 0.05

Table 10. Property acquired before and after the training programme.

Properties acquired	Before Training Programme	After Training Programme	Difference (d)	Rank of (d)	The absolute sum of negative ranks (T)
Farm Assets Acquired					
Number of knapsack sprayers	145	280	-135	-5	5
Numbers of record books	118	216	-98	-3	3
Number of cutlasses	461	787	-326	-8	8
Number of drums	258	448	-190	-6	6
Number of heat sources	1018	1447	-429	-9	9
Number of feeder trays	3790	8379	-4589	-10	10
Number of drinker cans	3856	8676	-4820	-11	11
Number of tractors	4	3	1	-14	14
Number of litters used	228	461	-233	-7	7
Farm Inputs Acquired					
Used bags of feed	106	226	-120	-4	4
Total farm size (Ha)	119	126	-7	-1	1
Farm Yields					
Total numbers of eggs produced	599	617	-18	-2	2
Total numbers of birds produced	18430	31191	-12761	-12	12
Financial Capital					
The average income per annum	16,636,000	31,094,000	-14,458,000	-13	13
T= 105					

Note: Using Wilcoxon Test,  $Z_{cal} = 3.30$ ,  $Z_{tab}$  at 0.05 (5%) = 1.65; On the 14 items tested is equal to 21

### CONCLUSION AND RECOMMENDATIONS

Based on the finding of this research, the impacts of the training programme were mostly on male youths as

beneficiaries. The training programme for poultry farmers by Obasanjo Farms Nigeria Ltd had a great impact on the farmers in the following ways such as an

increase in knowledge of feeds formulation, poultry housing, stocking and brooding techniques with an increase in the property acquired by the farmers after the training programme as outcomes of technology implementation. The major constraint which faced the farmers upon graduation from the training was the inadequate provision of starter packs by various sponsors.

The findings of this study led to the following recommendations:

- that both the government and private extension agencies should be empowered for effective discharge of duties in information dissemination
- donors should endeavor to provide starter packs to clientele upon graduation in training programmes to increase their motivations
- poultry farm automation should be included in the training curriculum

#### ACKNOWLEDGMENTS

In the course of getting this research work accomplished. The following contributors are hereby acknowledged: Mr. Alli Folorunsho and other field enumerators who administered the questionnaire, Dr. R. A. Isiorhovoja who assisted in the statistical analysis, Mr. Obinna Apugo who was the information technology analyst and the Delta State University, Asaba campus lecturers who ignited my zeal to research and publish. The head of the department, Prof. Chukwuji, C. is not left out because he gave the ethical approval for the conduct of this research. Besides, the various authors cited are also acknowledged.

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